

Women Creating Change Statement on Success of Prop 1 & Civic Engagement

FOR IMMEDIATE RELEASE November 6, 2024

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(NEW YORK)—Sharon Sewell-Fairman, President and CEO of Women Creating Change (WCC), a nonprofit that works toward a more just and equitable New York City where all women are civically engaged, released the statement below in response to the 2024 election results:

"Election Day is behind us, and the work to strengthen our democracy is never over. For the Women Creating Change community, our efforts continue because we understand civic engagement is a lifelong commitment. Today and every day, we focus on empowering and equipping women and gender-expansive New Yorkers in order to exercise their civic voices and advance gender equity—whether it's an election year or not. It is crucial to remember that there are elections taking place in the federal, state, or local arenas nearly every calendar year and there is work to do at every level.

This election cycle brought a significant win at the state level: Prop 1 (previously known as the Equal Rights Amendment) passed, paving the way for a new amendment to the New York State Constitution. This landmark change will enshrine protections against discrimination based on ethnicity, national origin, age, disability, sexual orientation, gender identity, gender expression, pregnancy, and pregnancy outcomes. This is clear evidence that the work we do in our communities has immediate, transformative impact."

About Women Creating Change:

Founded in 1915, Women Creating Change (formerly Women's City Club of New York) is a nonprofit, non-partisan, activist organization committed to advancing women's rights and shaping the future of New York City. Today, Women Creating Change is a diverse community that collaborates with stakeholders and organizations, with a focus on historically disenfranchised women. Our mission is to develop and strengthen the skills and resources

needed for women to effectively identify and advocate for the issues that matter most to them and to New York's most diverse communities. Our vision is a more just and equitable New York City where all women are civically engaged.