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Women Creating Change Announces Search for Next President and CEO

—Following nearly five years of transformational leadership, Carole J. Wacey to step down—

(New York, NY) — Women Creating Change (WCC) today announces the search for a new President and CEO to lead the more than century-old nonprofit organization dedicated to women’s civic engagement. WCC’s current President and CEO, Carole J. Wacey will step down on July 1, 2022. The executive search firm and Interim CEO will be named in July.

Under Wacey’s leadership, WCC (formerly Women’s City Club of New York) undertook significant redirection, reflecting a new era for the historic nonprofit. Wacey shepherded the organization through a strategic planning process, which resulted in a new vision, mission, name, and values statement. Under her leadership, WCC developed [*A Blueprint for Women’s Civic Engagement in New York City: Toward a More Just and Equitable Democracy*](#), which has informed new programs, including the Civic Matters Workshops, and policy leadership. Key to this new direction is the organization’s focus on supporting women —particularly those who face high levels of systemic exclusion, poverty, discrimination, and violence—to be civically engaged. Importantly, Wacey transformed the Board of Directors, optimizing its size and welcoming new members whose identities better reflect the women the organization aims to reach.

“I am so honored to have served as the leader of this visionary organization for almost five years,” said departing President and CEO, Carole J. Wacey. “With the support of our Board, partners, WCC’s incredible staff, and donors, we have made strides toward addressing the civic opportunity gap so that all women can become civically engaged and create change for themselves and their communities. Knowing the organization is well-positioned to continue its journey, in April, I made the decision to step down as President and CEO, confident that the next leader will be able to build upon the foundation we have established during my tenure. I am excited to see WCC continue to grow the new Civic Matters programs ensuring underrepresented women have a voice in their city.”

WCC’s Board of Directors, under the leadership of Board Chair Deborah Martin Owens, has created an executive search committee that will facilitate the transition process. Suggestions for outstanding candidates should be directed to ceosearch@wccny.org. The search committee is excited to identify WCC’s next leader who can shepherd WCC through its next phase of civic engagement leadership in New York City.

“I am thankful to Carole Wacey for her leadership in putting the organization in such a strong position to keep moving forward,” said Board Chair Deborah Martin Owens. “Our Interim CEO, who will start in July, has tremendous finance and nonprofit experience. I have no doubt that she will keep up the momentum as we continue to build out our much-needed program and policy agenda while our search committee identifies WCC’s next CEO.”

About Women Creating Change:

Women Creating Change was founded in 1915 as a nonprofit, non-partisan, activist organization dedicated to advancing the rights of women to shape the future of New York City. Today, Women Creating Change is an inclusive community that partners with people and organizations with a focus on underserved women to develop and strengthen the skills and resources needed to effectively identify the issues that matter to them most and advocate for themselves and New York’s diverse communities. Its vision is that all women have the power to be changemakers to create a more equitable New York City.

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