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July 9, 2010

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The Honorable Michael R. Bloomberg
City Hall
New York, NY 10007

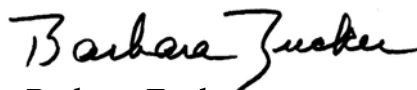
Dear Mayor Bloomberg:

Since its founding in 1915, the Women's City Club of New York, a nonprofit nonpartisan organization, has advocated for policies that ensure equity and fairness. Therefore, we were disappointed to read the June 28 article "Mayor Falls Far Short of a Vow on Diversity" in *The New York Times*. This analysis of personnel data in your administration shows that New York City lags behind other cities with similar populations in the diversity of its top administrators.

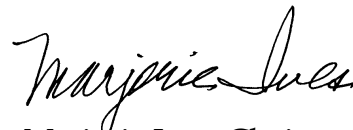
We remember that when you took office eight years ago you pledged to make diversity a trademark of your administration. However, the article reports that of the 80 current "key members" of your administration, 79 percent are white and 64 percent are men. Similarly, of those who advise you or hold top positions that report directly to you, 78 percent are white and 60 percent are men. These numbers do not satisfy that pledge.

The input from women and minorities is different from that of white men and is necessary in making policy decisions on all issues, but especially on those that primarily affect these constituents. We urge you to increase your efforts to include them in your administration.

Sincerely yours,



Barbara Zucker,
Vice President for Public Policy



Marjorie Ives, Chair
Women's Issues Committee