

Privacy Policy

Last updated September 15, 2025

Women Creating Change, formerly known as Women's City Club of New York, Inc. ("WCC"), respects your privacy. In order to honor your privacy, we have adopted the following policy, which describes the personal information we collect, the purposes for which we use it, the parties with whom we may share it, and your choices with respect to such information. For purposes of this privacy policy, "personal information" means any information that relates to you as an individual and could reasonably be used to identify you. This privacy policy applies to our collection and use of personal information through this website, any related websites, applications, tools and platforms, as well as any live events or other means where a link or reference to this privacy policy is provided. To the extent permitted by applicable law, your use of WCC's services (including your use of this website and attendance at our events) constitutes your acknowledgment and/or consent to the practices described in this policy.

This privacy policy incorporates WCC's terms of use. Capitalized terms that are not defined in the privacy policy have the meaning given to them in the terms of use.

Collection of Information

We collect personal information when you choose to share such information, such as in a survey or an email sent to us. This information may include: your name, contact information (such as your postal or email address and your telephone number), payment information (such as billing details, which we may receive in connection with your donations or ticket purchases; however, any payments made via our services are processed by third-party payment processors, and we do not directly collect or store payment card information), government identifiers (such as your Social Security number), occupation, education or experience history, and any other information that you otherwise provide to us, including when you complete forms or surveys on our website.

Site Usage Data

We may also collect certain information automatically when you visit our website, such as the number of visits, what pages you access, length of your visit, and technical information (such as browser/device type, IP address, and the type of operating system you are using).

This may also include information collected via one or more "cookies" when you visit our website. Cookies are small text files that are stored on browsers or devices by websites, apps, online media, and advertisements. We use cookies and similar technologies for purposes such as remembering user preferences and settings, analyzing traffic to our website and improving its content. You may be able to decline our cookies through your browser settings; however, this may interfere with your ability to use our website or certain features in our website.

'Empowering Women, Strengthening Communities'

Use of Information

We may use the personal information we collect for the following purposes:

- **Provide our services.** We may use your personal information to make our services available to you (including hosting our workshops and other events), to manage our business, and to fulfill our contractual obligations.
- **Provide customer support.** We may use your personal information to provide customer support, including to investigate and respond to complaints.
- **Maintain your account.** We may use your personal information to create or update your account with us.
- **Mitigate risk.** We may use your personal information for risk mitigation and security purposes, including to maintain the security of our data, to conduct internal audits or investigations, or for data security testing and business continuity purposes.
- **Communicate with you.** We may use your personal information to communicate with you regarding your account and to respond to your questions using any of the contact methods you voluntarily provide to us (such as email, mail or telephone).
- **Comply with the law and exercise our rights.** We may use your personal information as reasonably necessary to assess and ensure compliance with applicable laws, legal requirements, and company policies, to protect our assets or investigate or defend against any claims of illegality or wrongdoing (including to obtain legal advice or establish, exercise or defend legal rights), and in response to a court order or judicial or other government subpoena or warrant.
- **Undergo a transaction.** We may use your personal information in the event we undertake, are involved in, or are otherwise contemplating any merger, reorganization, or bankruptcy.
- **Recruit and hire employees.** We may use your personal information to evaluate your candidacy when you apply for a job with us.
- **Market our services.** We may use your personal information to market our services to you. This includes sending you communications about our services and events. We may do so through various methods, including email, text messages and social media.
- **Manage our website.** We may use your personal information to enable, analyze and improve our content, authenticate you, track pages viewed or messages opened, and personalize your browsing experience.

We may use your information in aggregated, anonymized form for any purpose permitted by applicable law (e.g., to provide information about the concerns of the public related to public policy issues.).

Sharing Information with Others

We may disclose your personal information, to be used only for legitimate purposes in keeping with the privacy policy, to:

- **Fundraising and Event Partners.** We may disclose your information (including name and contact information) to third-party partners and co-sponsors of our events and fundraisers.
- **Service providers and professional advisors.** We may disclose your information to third-party vendors who provide services in support of our business operations, such as client management, marketing management, and data analytics. We may also disclose your personal information to our professional advisors such as our attorneys, accountants, and insurance providers.
- **Parties involved in a corporate transaction.** We may disclose your information to relevant third parties in the event of a merger or in the unlikely event of a bankruptcy.
- **Law enforcement or other governmental entities.** We may disclose your information if required to do so by law or if we believe in good faith that such action is necessary to comply with the law, prevent unlawful activity, defend our rights, or maintain security.
- **Other third parties with your consent.** We may disclose your information to any other third party where you have provided consent to such disclosure.

Email Communications, Opt-Outs and Changes

From time to time, we send out information via email. You can elect not to receive communications from us by emailing us your wishes using the Contact form. If you opt out from further communications with us, it will be reflected promptly in our database, but we may retain all information you submit for a variety of purposes, including backups and archiving, prevention of fraud and abuse, and analytics or statistics about our users.

If you would like to change the way we contact you, please email us and write in the subject line the words, “Change personal contact.”

To make other requests related to your personal information or otherwise exercise your rights, you may contact us using the contact information provided below. In order to fulfill your request, we may require additional information from you. You may also

decline to share certain information with us, in which case we may not be able to fulfill your request, maintain your account or provide you with our services.

Links to Other Sites

Our site provides links to other websites (for example, where you can find out more about issues of common interest) that are not affiliated with us. Please note that WCC is not responsible for the information practices of linked third-party sites. We encourage you to review the privacy policy of each site you visit.

Children

We do not knowingly collect or maintain information directly from persons under 13 years of age (“**children**”), and no part of our business is directed to children. If you are under 13 years of age, then please do not use or access our services at any time or in any manner. If we learn that information has been collected through the services from children and without verifiable parental consent, then we will take the appropriate steps to delete this information. If you are a parent or guardian and discover that your child has provided us with personal information without your consent, please contact us using the contact information below to request that we delete the information from our systems.

Visitors from Outside the United States

WCC operates in the United States, and any personal information collected pursuant to this privacy policy may be accessed from and/or stored by WCC, or those acting on WCC’s behalf, in the United States. If you use WCC’s services or donate to WCC from outside the United States, you acknowledge that your personal information may be transferred to or accessed from the United States, and consent to such transfer or access.

Privacy Policy Changes

If we decide to change our privacy policy, we will post those changes here. We encourage you to review our policy from time to time. To the extent permitted under applicable law, we will understand your use of our website and services after an update to this privacy policy to reflect your consent to the practices described in this policy. For the avoidance of doubt, disputes arising as considered in this document will be resolved in accordance with the privacy policy in effect at the time the dispute arose.

Questions or Concerns

Whenever you have any questions or concerns please contact us by phone at 212.353.8070.

For further information:

Women Creating Change

‘Empowering Women, Strengthening Communities’

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New York, NY 10018

Tel: 212.353.8070

Fax: 212.228.4665

Email: Please use our [Contact form](#)